

## Supplier Diversity Inclusion Plan • Calendar Year 2020

Agency: Public Disclosure Commission

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## 2020 Washington State Public Disclosure Commissions Supplier Diversity Inclusion Plan

Agency's plan to increase participation of certified small minority, women, and veteran owned firms:

- The PDC is a small agency of 31 FTE's and utilizes the services of the Department of Enterprise (DES) Small Agency group and other state partners to find ways to ethically and competitively encourage the use of OMWBE vendors.
- In November 2019 an IT Business Analyst-Journey position was created to help address and coordinate the needs of upcoming agency projects and contracting. The position is new to the PDC and purchasing and contract-training has been scheduled for the new staff member.
- The PDC continues to also utilize the guidance of DES contracting for purchasing or contract needs.
- The PDC will continue to look for, when a need or project arises, options to partner with a small minority, women-and veteran- owned firm by using the Washington State contract process.